



Join Our Team at Wagin Homecare

Support Worker Casual Positions Available

Are you passionate about helping others and making a real difference in your community? Wagin Homecare is looking for caring, motivated individuals to join our team as Support Workers. As a Support Worker, you'll be a key part of our team, providing essential care and support that empowers older community members to live independently and with dignity.

You'll make a meaningful impact by:

- Delivering personalised in-home support, including personal care, meal preparation, household tasks, and transport.
- Following individual care plans and keeping our team informed about any changes in wellbeing or concerns.
- Managing your schedule effectively to meet allocated visit times with professionalism and empathy.
- Building genuine, trusting relationships that promote dignity, safety, and independence.

You will need

- Current Police Clearance
- Valid Driver's Licence and access to a licensed vehicle
- Fully COVID-19 and Influenza vaccinated
- Experience in aged care or willingness to learn through on-the-job and external training

Why You'll Love Working With Us

- Above-award pay rates
- Flexible hours – choose a routine that works for you
- Training and support to help you succeed
- A Supportive team environment
- Employee Assistance Program for all caregivers
- Work locally in your community
- A rewarding role where you truly make a difference

How to Apply

Enquiries can be made to the Homecare Manager 9861 1874 or 0447 350 025

Send your application and resume by 8 January 2026 to waginhomework@wagin.wa.gov.au

Dr Kenneth Parker
Chief Executive Officer



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POSITION DESCRIPTION – SUPPORT WORKER

SECTION 1 – POSITION IDENTIFICATION

POSITION TITLE	Support Worker
REPORTS TO	Homecare Manager
DATE	November 2025
AWARD & CLASSIFICATION	Local Government Officers (Western Australia) Award Level 3

SECTION 2 – POSITION OUTLINE

The Care Worker will provide direct care to Homecare participants of Wagin Homecare. Services are provided mostly in the participants own homes. Services provided are as stipulated in the participants care plan.

SECTION 3 – POSITIONS UNDER DIRECT SUPERVISION

Nil

SECTION 4 – DUTIES

General:

- Follow the care plan at all times and provide the support described in the care plan. Services include personal care, domestic assistance, shopping, meal preparation, social support (individual and group) and transport.
- Advise the Manager if care other than that described in the care plan appears necessary or is requested by the participant.
- Promote and foster the independence of the participant.
- Provide active companionship with participants in their own home.
- Report to the Manager any changes observed in the participants, the homes' safety, or other relevant aspects of the home environment.
- Promote safety by following organisational WHS requirements and guidelines.
- Communicate respectfully with all individuals including participants, representatives, staff and the community.
- Contribute to continuous improvement by involvement in staff meetings, planning days, and feedback mechanisms.
- Participate in education and training opportunities.
- Other duties as requested by the Homecare Manager.



SECTION 5 - QUALIFICATIONS AND EXPERIENCE

Essential:

- Police Clearance
- A strong commitment to working with older people or people with disability.
- Ability to work as part of a team and independently.
- A current driver's licence and own vehicle.
- Fully COVID and Influenza vaccinated – vaccination certificate required.

Desirable:

- Certificate III in Aged Care Work or other relevant Certificate III (or willing to obtain).
- Experience in working with older people or those with disability.

SECTION 6 – APPROVAL

- (i) The details contained in this document are an accurate statement of the duties and responsibilities of this position.

SIGNATURE	
NAME	Amy Kippin
POSITION	Manager Wagin Homecare
DATE	Click or tap to enter a date.

- (ii) As the occupant of the position I have noted the statement of duties and responsibilities as detailed in this document and the Shire of Wagin Homecare Policies and Procedures.

SIGNATURE	
NAME	
POSITION	Support Worker
DATE	Click or tap to enter a date.